

BCC Benefits Overview

Employee & Dependents:

- Medical PPO Insurance ⁽¹⁾
- Dental Insurance ⁽²⁾
- Vision Insurance ⁽²⁾
- Basic Life Insurance ⁽²⁾

Employee Only:

- AD&D Insurance ⁽³⁾
- Short & Long Term Disability Insurance ⁽³⁾
- Employee Assistance Program ⁽³⁾
- Tuition Reimbursement Plan ⁽³⁾
- Vacations and Holidays ⁽³⁾
- National Guard Activation Subsidies ⁽³⁾
- 401(k) Retirement Plan
- Profit Sharing ⁽⁴⁾

(1) 100% paid for employee, 80% paid for spouse and dependents

(2) 100% paid for employee, spouse and dependents.

(3) 100% paid for employee

(4) Hourly Personnel and Salaried Non-Exempt Personnel

(All Programs Subject to Change)