

Biodiesel Consolidated Corporation

BACKGROUND CHECK PERMISSION FOR PROSPECTIVE EMPLOYEE

ALL HOURLY, ALL SALARIED and ALL MANAGEMENT prospective employees undergo a formal Background Check. In connection with my conditional offer of employment with Biodiesel Consolidated Corporation, ("Company"), I hereby agree as follows:

1. GENERAL CONSENT TO BACKGROUND INVESTIGATION

As a condition of Company's consideration of my employment application, I give permission to Company to investigate my personal, credit, criminal, employment, educational, and social history. I understand that this background investigation will include, but not be limited to, verification of all information on my employment application.

2. CONSENT TO CONTACT PAST EMPLOYERS

I specifically give permission to Company to contact all of my prior employers for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with Company, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of Company. I further waive all rights I may have under law to receive a copy of any written statement provided by any of my former employers to Company. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this Agreement.

3. CONSENT TO CONTACT GOVERNMENT AND EDUCATIONAL ENTITIES

I further give permission to the Company to receive a copy of any information obtained in the file of any federal, state, or local court, governmental, educational, or credit agency concerning or relating to me. I further consent to the release of such information and waive any right under law concerning notification of the request for a release of such information. In the event a law does not provide for prospective employers to have access to information, I hereby delegate Company as my agent for the receipt of information. I understand that the scope of this investigation will be limited as required by applicable law.

4. COOPERATION WITH INVESTIGATION

I agree to fully cooperate in Company's background investigation, and to sign any waivers or releases that may be necessary or desirable to obtain access to relevant information. In the event that any former employer or federal, state, local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

5. MISCELLANEOUS

This Agreement represents the entire understanding and agreement relating to its subject matter. Company shall be entitled fully to rely on this Agreement. I understand that I have no guarantee of employment and that the Company may determine not to hire me for any lawful reason. I agree that I must pass a Substance Abuse test prior to employment.

Applicant's Signature

Date Signed by Applicant

Applicant's Printed Name

____ - ____ / ____ / ____
Soc Security Number Birth Date